

**REGISTRATION MADE SIMPLE**  
Sign up at [leadershipsi.org/programs/elevate](http://leadershipsi.org/programs/elevate)

Whether you choose to enroll in the Premier Experience - five core courses and one elective or need to sharpen certain skills/satisfy continuing education requirements one course at a time, ELEVATE is designed to build on those skills you need within your busy schedule. The Premier Experience grants you access to up to three 1:1 executive coaching sessions and the Predictive Index but must be completed within a one-year period to earn a certificate.

## Program Day Calendar for the Class of 2022 (August 2021-May 2022)

(\*) Indicates Premier Experience Course

- August 5th, 2021 **Predictive Index Session with The Oliver Group\***
  - Understand what motivates you and your peers with the Predictive Index. This tool helps leaders recognize their own motivations and drives. It can optimize their talents and relationships within their organization and the community.  
*\*\*The Predictive Index is a benefit for premier program enrollees only.*
- August 26th, 2021 | May 12th 2022 **Know Thyself: Leading with Emotional Intelligence\***
  - As a leader, you've been recognized for skills and attributes. How aware are you of your own strengths and weaknesses? Increasingly your ability to lead will require you to understand your own personal style and how it relates to others. Increase your emotional intelligence and adaptability as you elevate your team.
- September 2nd, 2021 **Beyond Looks: Projecting Professionalism**
  - Are your mannerisms, your attitude, and your language preventing you from success? Your image is more than how you dress. Learn ways to always impress as you navigate through your industry. Learn how to own the room and project confidence as you walk the walk and talk the talk.
- September 16th, 2021 | March 17th, 2022 **Ethical Leadership\***
  - Creating the Common Good/The Basics of Ethical Leadership/Creating More Personal and Organizational Value/ What is Ethical Leadership?
- October 14th, 2021 **Get Onboard-Your Organization is Moving**
  - How well you onboard a new employee is often a critical factor in determining their success in your organization. Learn the skills you need to onboard team members effectively and ensure your organization is using its resources effectively.
- October 28th, 2021 | January 6th, 2022 **Do We Understand Each Other? Fundamentals of Communication\***
  - We communicate every day. Skilled leaders are effective communicators who know how to get the message across. Whether it's basic work instructions, good news, bad news, or navigating difficult tasks, leaders need to make relay messages effectively for teams to be successful. Learn ways to improve your communication skills as you lead within the community.



- November 18th, 2021 | February 10th, 2022 **Performance Coaching for High Impact Teams\***
  - Coaching your team members is an art form that can elevate your team. Learn the difference between feedback and coaching to maximize your team's performance. Use coaching to lead your team with high impact results.
- December 9th, 2021 | March 3rd, 2022 **Creating Social Justice & Equity through Collaboration\***
  - Effectively leading teams requires awareness of the skills and needs of others. This course will help you gain the collaborative skills you need to build community, and organizational equity while supporting and driving social justice and change.
- January 20th, 2022 **Leading through Change: Everyday Inevitability**
  - We all know that change is inevitable. How you lead your team through change – be it large or small – will determine the level of disruption within your organization. Learn about the factors you need to consider as you shepherd yourself and your team through change.
- February 24th, 2022 **Safe Spaces for Fearless Conversations**
  - Leaders have to face conversations that require uncomfortable situations. Learn how to create an atmosphere to help you and your team overcome fears. The resulting conversations will help you learn and to face the challenges of the future.
- April 7th, 2022 **Managing Up & Out: Vision & Influence**
  - Even if you're not the boss, you don't have to feel powerless! Learn ways you can impact your organization by aligning your goals with that of your department, your boss and your organization. Ways to create win-win situations that will make you and your boss look good! Leadership = Vision, Influence, and Impact.
- April 21st, 2022 **Navigating Negotiation**
  - Leading, and for that matter, following, doesn't always mean one person gets their way. What techniques can you use to get a successful outcome? Explore the skills you need to achieve equitable outcomes for both parties. Learn tactics to advance your agenda without your ideals getting lost in the process. Create environments to foster win-win solutions.

# ELEVATE

